

# STATEMENT ON MODERN SLAVERY



F I L E T U R N

Fileturn Limited is committed to ensuring that there is transparency within our own business and to eliminating any potential acts of modern slavery or human trafficking within the business, its supply chains and client organisations.

The Company will not knowingly support or enter into any commercial arrangements with any persons or organisations involved in or associated with modern slavery or human trafficking. Any activity on the part of Fileturn Limited which may lead to, or suggest, a breach of this policy is to be avoided and reported to the Board of Directors.

The prevention, detection and reporting of such matters in any part of the business or supply chain is the responsibility of all those within the Fileturn Limited organization or under Fileturn Limited's control. All conflicts or suspected conflicts with this policy should be reported to a Company Director at the earliest opportunity.

Fileturn Limited's senior management team and Directors shall provide adequate resources (training etc.) and investment to ensure that modern slavery and human trafficking is not taking place within the organisation or within its supply chains.

Training in relation to this policy, and the risks faced by the business, forms part of the induction process for all individuals that work for Fileturn Limited. Updates are provided using the established methods of communication.

As part of the Company's due diligence, our supplier approval process incorporates a requirement that our suppliers and sub-contractors acknowledge and confirm compliance with the Modern Slavery Act 2015. It is acknowledged that imported goods from sources outside the UK and EU are potentially more at risk of modern slavery and human trafficking issues. Therefore, it is company policy that imported goods will only be sourced through reputable trade suppliers and organizations.

In the last 12 months, to the best of our knowledge, no Fileturn Limited activities or potential activities have breached this policy. The Company aims to ensure that this remains the case.

A copy of the Modern Slavery Act 2015 is accessible to all employees electronically.

<https://www.gov.uk/government/collections/modern-slavery-bill>  
[http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpgaen\\_20150030\\_en.pdf](http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpgaen_20150030_en.pdf)  
[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/649906/Transparency\\_in\\_Supply\\_Chains\\_A\\_Practical\\_Guide\\_2017.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/649906/Transparency_in_Supply_Chains_A_Practical_Guide_2017.pdf)

This policy statement is reviewed annually and published.

This policy considers and supports the policies, procedures and requirements documented in our Integrated Management System and is compliant with the requirements of ISO9001, ISO14001 and ISO45001.

David Pike

Commercial Director

Review Date: 09<sup>th</sup> April 2024  
Next Review Date: April 2024