



Fileturn is committed to driving out acts of modern-day slavery and human trafficking within its business and that from its supply chains including sub-contractors and clients.

The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the company's due diligence processes into slavery and human trafficking our supplier approval process incorporates a requirement that our suppliers/sub-contractors confirm acknowledge and compliance with the Modern Slavery Act 2015. It is acknowledged that imported goods from sources outside the UK and EU are potentially more at risk of slavery and human trafficking issues. Therefore, imported goods will only be sourced from reputable trade suppliers and organisations.

The company will not knowingly support or deal with any business involved in slavery or human trafficking.

Fileturn senior management and directors shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of the Modern Slavery Act 2015 is accessible to all employees electronically.

<https://www.gov.uk/government/collections/modern-slavery-bill>

http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpgaen_20150030_en.pdf

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/649906/Transparency_in_Supply_Chains_A_Practical_Guide_2017.pdf

This policy statement will be reviewed annually and published.

This policy takes into account and supports the policies, procedures and requirements documented in our Integrated Management System and is compliant with the requirements of ISO9001 and ISO14001.

Signed:

Bryan Edwards – Operations Director

Date: 5 September 2019

Review date: 4 September 2020